



**CONSERVATION
LOWER ZAMBEZI**

**IMPACT
REPORT**

2021



CONSERVATION LOWER ZAMBEZI

Conservation Lower Zambezi is a non-profit organisation committed to the protection of wildlife and the sustainable use of natural resources in the Lower Zambezi in Zambia. Established in 1994, CLZ is centred around three main pillars of support: Wildlife Protection, Environmental Education, and Community Empowerment. The organisation works in collaboration with Zambia’s local wildlife authority the Department of National Parks and Wildlife (DNPW) to ensure the sustainability of wildlife and the environment for future generations in the Lower Zambezi National Park and surrounding Game Management Areas.



Where we are

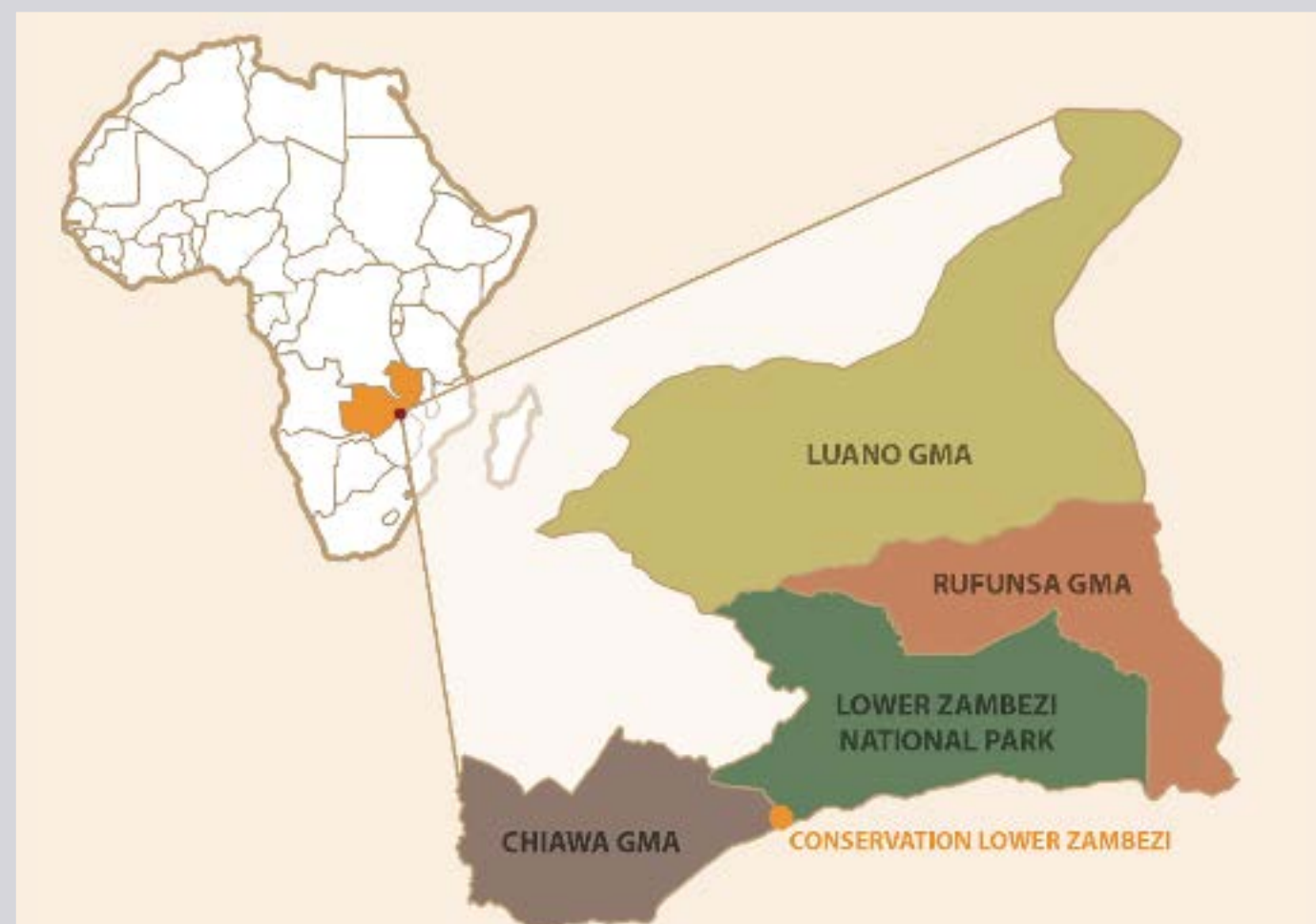


Image cover: Andrew Macdonald and page 2-3: Pie Aerts



MISSION STATEMENT

Conserving the Lower Zambezi for tomorrow through wildlife protection, environmental education and community empowerment.



Image: Scott Ramsay



Image: Estella Snowden

Dear Conservation Lower Zambezi Partners, Friends, Members and Donors

2021 was another challenging year juggling the ongoing COVID-19 pandemic, whilst trying to maintain our presence on the ground and in the communities. I would like to remind all our members — no matter what level of support you are able to offer, that the value we receive from this support is immense. A number of our largest grants are often only possible due to *your* support where the CLZ model and membership base provides our donors with the reassurance that the organisation is sustainable and that a number of our fixed costs are covered through this membership base.

We continue to be concerned about the imminent developments of the open pit Copper mine owned by Mwembeshi Resources, within the National Park. Should the mine go ahead we have no doubt that it will have a devastating effect on the livelihoods and health of the vast number of our communities who depend so heavily on the river, and land around the area, not to mention the effects it will have on the ecosystem and wildlife of the area. We appeal to Government to look at this objectively and trust that an impartial and balanced decision will be made based on *facts* as to the future of this area and one of Zambia’s prime and unique wildlife estates. As an organisation we have been actively involved in the Save Zambezi, Safe Zambezi Campaign and continue to fight for our beloved Lower Zambezi, and the communities and wildlife whose voices are not being heard.

A huge thank-you to our incredible team on the ground whose dedication, passion and long hours which have paid off with another very successful year both in terms of wildlife protection efforts, community outreach and the ongoing training and development of our own team, the community and that of DNPW.

As always we thank and recognise our Board Members for their tireless input and support, and a special thanks to our partners DNPW and the dedication and support we receive from the

authority both from HQ in Chilanga as well as on the ground.

As I step down as Chair in 2022, and from the Executive Committee (having served for approximately 7 years), I hope to remain on the Board, but feel honoured to have served an organisation that I feel incredibly passionate about and proud to be associated with. To the incoming Executive Committee – your fresh ideas and approach will undoubtedly take the organisation to greater heights. Good luck.

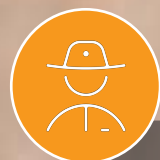
With warm regards,

Anita Barrett
Chairperson
Conservation Lower Zambezi



Image: Fadi Hus

FACTS 2021



WILDLIFE PROTECTION



98%

Conviction Rate

10

Elephants collared

74

Poachers arrested



First all-female Community Scout Unit in Zambia established



14,387

Patrol Person-Days conducted

140

Illegal Miners apprehended

165

Hours of Aerial Operations conducted



Established a long-term Training Programme for the Lower Zambezi



COMMUNITY EMPOWERMENT



10

Alternative livelihood projects undertaken

385

People engaged in workshops

45

Women supported

52

Farmers provided with water tanks and pumps



ENVIRONMENTAL EDUCATION



1,289

Students reached

125

Students visited CLZ Basecamp

20

Students supported with scholarships

25

Teachers trained

WILDLIFE PROTECTION IN ACTION

Through 27 years of operating in the Lower Zambezi with DNPW, CLZ has continued to strengthen law enforcement initiatives and uses the latest technology, trials new techniques and considers the ever-changing approaches used by poachers to bring the best level of protection to the Lower Zambezi.

CLZ TACKLES LAW ENFORCEMENT

On the Ground:

- ▶ DNPW Patrols
- ▶ Community Scout Patrols
- ▶ Dog Unit
- ▶ Rapid Deployment Team
- ▶ Investigations and Intelligence Units
- ▶ Forward operating bases in LZNP

In the Air:

- ▶ Aerial patrols
- ▶ Helicopter operations

On the River:

- ▶ Marine Unit
- ▶ River patrols
- ▶ Engagement with fishing communities
- ▶ Cross-border collaboration

In the Courts:

- ▶ Court case monitoring
- ▶ Engaging Magistrates in conservation efforts
- ▶ Supporting the National Prosecutions Authority
- ▶ Cross-border collaboration



Image: Pie Aerts

STRENGTHENING DNPW

In 2021, CLZ continued to support DNPW in fulfilling their mandate to protect the wildlife of the Lower Zambezi. Through donor funds, support was offered in a number of ways:

- ▶ **Capacity Building** – CLZ supported five DNPW Management officials with University degrees in wildlife management.
- ▶ **Operations Meeting** – An annual operations meeting was held in February with representatives from DNPW and Law Enforcement stakeholders in the Lower Zambezi to discuss the challenges and successes from 2020 and to plan and improve the strategy for 2021.
- ▶ **Technical Advisors** – Experienced law enforcement trainers were brought in to work with DNPW and assess the levels of management and ranger capabilities in order to inform the development of the long-term training programme.
- ▶ **Mobility and Communications** – Monthly, DNPW has been provided with fuel and talktime in order to ensure their continued mobility and that they are reachable at any time to respond to law enforcement decisions.



15,600

liters of fuel supported to DNPW



46
Community Scouts on CLZ payroll

12
Female Community Scouts

Image: Pie Aerts

FEMALE CS UNIT

Meet the ladies of Kufadza, meaning “Inspire” in the local Goba language. CLZ is very excited that Zambia’s first all-female Community Scout (CS) Unit began their work in the field this year. Their job is to protect wildlife while also acting as role models for women and girls in the communities.

The concept for this unit arose to increase awareness and access for women to pursue a career in conservation as rangers. They are paving a new road for women in Zambia through their roles as wildlife rangers, demonstrating that it is more than just a man's world.

These ladies have fought hard to be in this role, going through a strenuous selection and training process with DNPW and after becoming fully operational in 2021, their journey is only going to grow.



Image: Pie Aerts



Image: Pie Aerts

“Do not accept or embrace beliefs that downgrade you as women and discourage you from trying. The reality is a woman can do anything a man can. If I have done it, so can you”

“Everything has changed: the way I used to perceive things, the way I perceive myself. I’m happy with the new me”

Chipo Kaputa

Lisa Siamusantu



Image: Andrew Macdonald



Image: Andrew Macdonald



Images: Andrew Macdonald

COMMUNITY SCOUTS AND DNPW PATROLS

Traditional 'Boots on the ground patrolling' remain an integral part of law enforcement. While specialised units have been working hard to protect the LZNP and GMAs from interception from the outside, the DNPW Officers and CLZ's Community Scouts (CS) work hard to bring a presence to the inside of the area to deter poaching.

All DNPW and CS anti-poaching patrols are deployed with:

- ▶ Food rations
- ▶ First aid kits
- ▶ Devices for 24/7 communications
- ▶ GPS tracking devices
- ▶ Data recording devices
- ▶ Digital VHF Radios
- ▶ Solar chargers
- ▶ Uniforms
- ▶ Water
- ▶ Patrol equipment
- ▶ Transportation

Community Scout Units were established by CLZ to support DNPW with critically low man-power levels issues. In 2021, a total of 9,687 foot patrol-person days were conducted by DNPW and the Community Scouts. The CS Units contributed to 44% of all patrols deployed into the Lower Zambezi area.

14,387

Patrols supported

43,161

Meals provided

44%

Patrol efforts conducted
by Community Scouts

Dog Unit

The aim of the Dog Unit is to operate around the Lower Zambezi NP, so that while boots on the ground patrols protect the park from the inside, the Dog Unit, working with specialised units such as the Rapid Deployment Team (RDT) and the Investigations and Intelligence Units (IIU), will intercept the movement of the illegal wildlife trade on major known trafficking routes.

In 2021, CLZ supported a total of 1,815 patrol person-days for the Dog Unit. On average, they conducted three 10-day operations per month. Each 10-day cycle consists of 6-days around the Lower Zambezi NP, setting up roadblocks and searching vehicles on known trafficking routes, as well as following intel and conducting Village Sweeps and doing joint operations with the IIUs and RDT, and four days spent training in camp. They underwent a two-week refresher training course early in the year to build upon the team's existing skills and provide an opportunity to improve operations, dog handling and capabilities.

The Dog Unit has provided law enforcement with new and more advanced techniques to combat the illegal wildlife trade which are invaluable however, maintaining the health of specialised dog breeds in an unforgiving bush environment has proved challenging. Despite the extensive precautions taken to protect the dogs from these environmental threats all three dogs experienced health issues in 2021.

Thankfully CLZ has been able to rely on both local and international veterinarians, as well as donors who have generously supported and prioritised the dogs health . All dogs have recovered and are healthy and fit for more operations and assistance in combatting all illegal wildlife crime activities.



Image: Karen Lowe



Image: Michael Hensman



Image: Karen Lowe



50%

of all illegal bushmeat found by the Dog Unit



Images: Michael Hensman

RAPID DEPLOYMENT TEAM

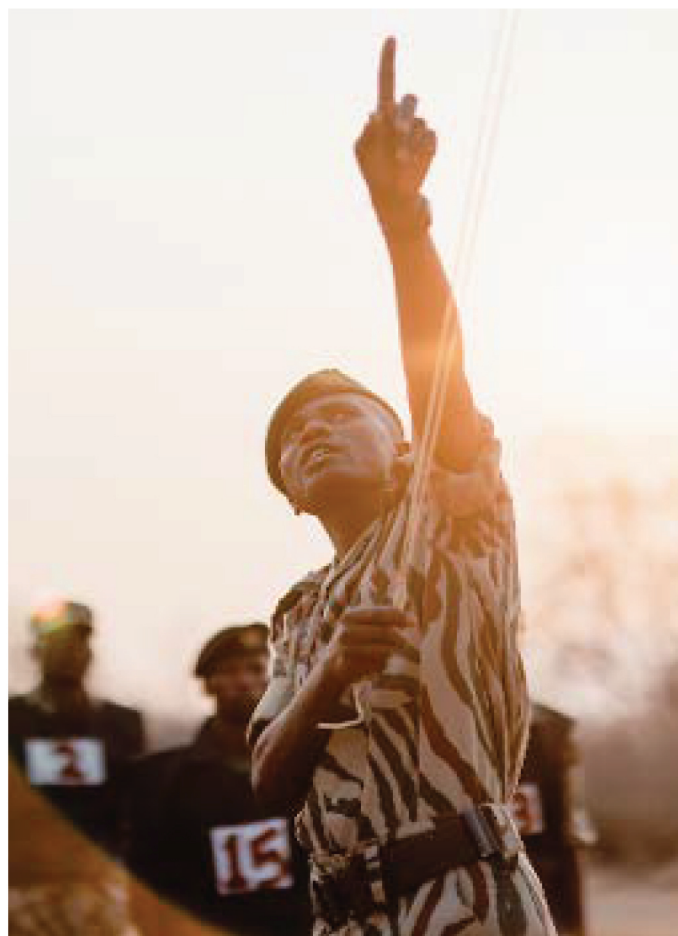
Formally known as the Rapid Response Unit, this year, in order to redefine and invigorate the unit, a re-selection program was conducted, culminating in the formation of the newly designated Rapid Deployment Team. Through their re-selection, they also underwent more advanced training covering topics such as values and standards,

leadership, operational planning, basic fitness, and close target reconnaissance. This newly formed seven-person team is now back to operating at their full capacity with integrity and pride in their roles.



50

Informer contacts established



Images: Pie Aerts

MARINE UNIT

While tackling law enforcement from the land and sky has proven successful, CLZ and DNPW made a strategic decision to also include a fully dedicated team focused on the river. This year, a selection course was conducted to select a Marine Unit for the Lower Zambezi. A six-person team has been chosen and is undergoing specialised training on navigating the Zambezi River and conducting specialised operations.

The Marine Unit will monitor the river that forms the border between Zambia and Zimbabwe, interrupting the international flow of illegal wildlife products between the two countries and enforcing fishing regulations, supporting patrol teams on the ground as well as leading targeted operations with other specialised units.



Images: François d'Elbée





2021 LAW ENFORCEMENT **SUCCESSSES**

14,387

Person-days conducted

32

Poachers' camps identified

74

Suspects apprehended

300kg

Bushmeat confiscated

140

Illegal Miners arrested

24

Drying racks found and destroyed

16

Rounds of ammunition confiscated

186

Snares removed from the environment

40

Pieces of illegal ivory confiscated

6

Live pangolins confiscated from poachers

7

Live pangolins released back into the wild

ANNUAL POACHED ELEPHANTS IN THE LOWER ZAMBEZI NATIONAL PARK 2001 - 2021

CLZ has been recording elephant poaching in the LZNP since 2001. In 2021 there were 12 poached elephants in the Park recorded.



AERIAL SUPPORT

CLZ's 'eyes in the skies' — a Cessna 172 remains an integral part of law enforcement efforts over the Lower Zambezi through the advantage of a bird's eye view, offering presence from a different vantage point.

In 2021, the plane flew a total of 165 hours (an average of 13.7 hours a month), searching for signs of poaching and illegal activities, encroachment, bush-fires, wildlife movements and monitoring the small-scale illegal mining in the area.

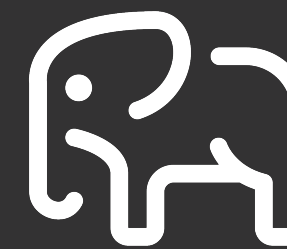
The plane was responsible for finding 76% of the

poached elephant carcasses in 2021 in the Lower Zambezi NP and the surrounding GMAs. Additionally, the plane has been crucial to supporting the teams in the field, as well as enabling the monitoring of construction at various sites in and around the Lower Zambezi to ensure productivity and efficiency.

As an additional tool in wildlife protection, two helicopter operations were conducted in 2021. These special operations were crucial to the collaring of elephants for law enforcement and Human-Wildlife Conflict monitoring. If we have a

better understanding of the movements of our elephants, we can better protect them.

The helicopter also enables the deployment of teams to remote and time-sensitive areas which are difficult to reach. These operations have annually resulted in high numbers of arrests made in the illegal small-scale mining in the escarpment, which has become a major threat within the region.



76%

of elephant carcasses detected by the plane



Image: François d'Elbée



Image: François d'Elbée



Image: Bad Rabbit Studios



Image: Tristan Parsons

FISHERIES AND ILLEGAL WILDLIFE TRADE

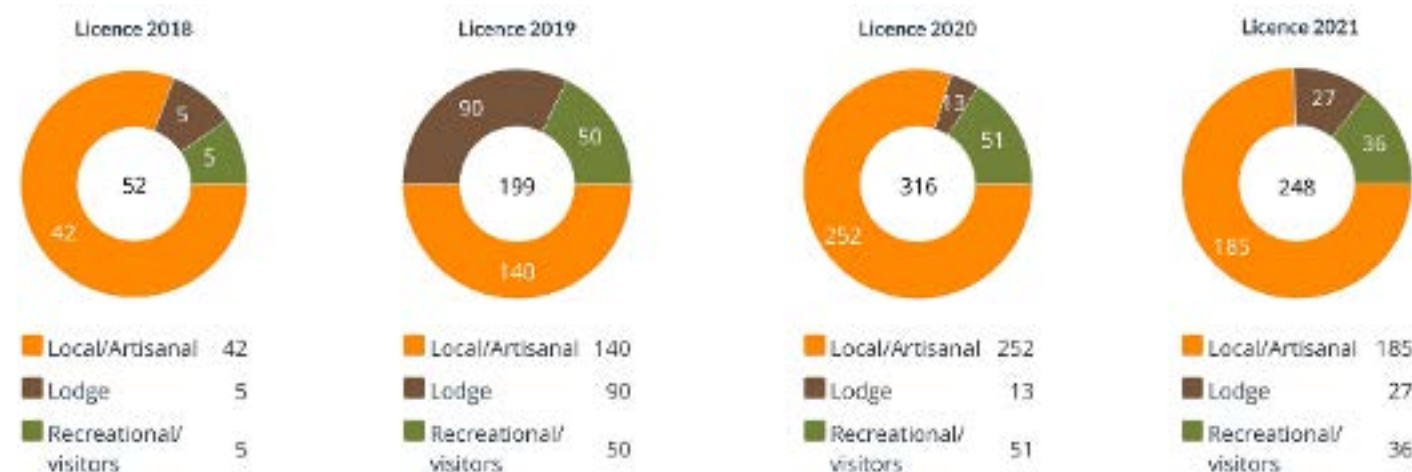
The end of 2021 marked the end of a four-year grant that initiated support to cross-border collaboration along the Zambezi River and fisheries monitoring in the area. Throughout the four years of this grant, successes have included:

- Zoning of the area into the eastern, central and western Zones
- Forming 14 Village Fisheries Management Committees consisting of 167 members
- Training, sensitizing and engaging fishing groups within the area
- Increasing support to the Department of Fisheries and DNPW
- Increasing river patrols conducted and subsequently increasing the confiscation of illegal fishing nets
- Establishing a hotline as a platform for

communities to use to report on wildlife crime

- Increasing fishing licences issued annually
- Facilitating the development of by-laws to be ratified and used to guide best fishing practices
- Developing a fisheries management plan for the Lower Zambezi

The project has also worked to spark the conversation between Zambia and Zimbabwe counterparts in working together to protect the shared natural resource. While this grant has ended, CLZ is happy to report the continuation of the project activities in 2022 and further through another secured donor grant.



Images: François d'Elbée

LEGAL ASSISTANT

Over the last three years, successes in conservation in the Lower Zambezi can be owed to a number of various activities. One very notable contributor to these successes has been the focus on the judicial aspect of wildlife crime since 2018. CLZ's legal assistant is part of Wildlife Crime Prevention's (WCP) Criminal Justice Programme and works with Legal Assistants across Zambia as well as the National Prosecutions Authority (NPA), Court Magistrates and Investigations and Intelligence Units within the area.

In 2021, judicial activities included:

- A cross border prosecutions meeting between Zambia, Zimbabwe and Mozambique, which enabled opening up lines of communication between the countries in order to deal with trans-border illegal wildlife crime.

- Two Magistrates field visits to the Lower Zambezi NP to showcase the extent of conservation work and to expose the illegal small-scale mining that is ongoing.
- Donation of computer equipment to the NPA offices in Chirundu, Siavonga, Chongwe and Luangwa in order to strengthen their effectiveness.
- Three Rapid Reference Guide trainings with Wildlife Police Officers to review WCPs handbook on wildlife offences and penalties of the Zambia Wildlife Act.
- Two Human Rights trainings with Wildlife Police Officers to reiterate proper behaviours when conducting arrests as well as court procedures when summoned as a witness.

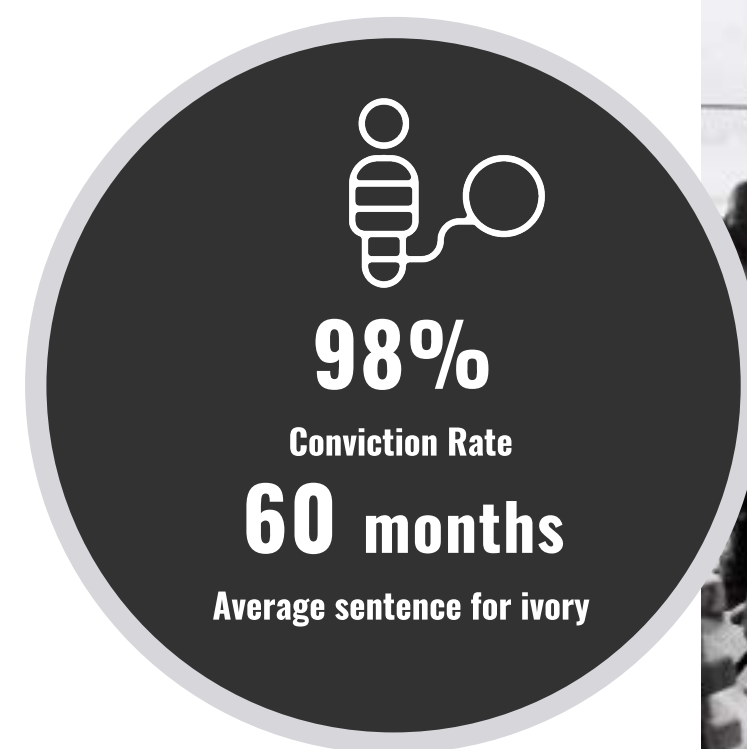


Image: Pie Aerts

TRAINING PROGRAMME

In past years, CLZ has been able to provide refresher courses for specialised units and on an ad hoc basis for rangers however, the need for a long-term, continuous training program was identified by CLZ and DNPW, to ensure sustained improvement of law enforcement tactics across all operations.

In 2021, this long-term training programme came to life. It is multifaceted and goes beyond one-off trainings, focusing on strengthening law enforcement operations across all levels from the ground up to advance communications and coordinated operations. Building this program has allowed for a more targeted and strategic approach to wildlife crime for all units and will help assure teams are operating at the highest level in the field.

To design and develop this programme, CLZ and DNPW selected trainers—Resolve Wildlife—to facilitate and conduct the trainings. Resolve Wildlife conducted two courses this year based on a Training Needs Assessment which was done previously, and while following the Zambian Ministry of Health Guidelines. Resolve Wildlife, DNPW, and CLZ also constructed an Obstacle Course for these trainings to assess, develop, and improve the physical fitness of the Lower Zambezi Rangers. DNPW Senior Wardens, Area Wardens, Senior Rangers, and the District Joint Operations Committee including the Office of the President and Zambian Police attended the final graduation ceremony giving impetus to the training and adding significantly to the pride and energy of the course.



Images: Pie Aerts

CONSTRUCTION

• **Confluence** – Chongwe Confluence is the main entry point to the Lower Zambezi NP by boat however, the infrastructure and security was in serious need of improvement. Through donor funding, CLZ has constructed a new base and improved this entrance to the park. This base will house DNPW and CLZ's newly established Marine Unit.

• **Janeiro** – Towards the north-east of the Lower Zambezi NP, lies a park entrance that has historically been unguarded and with little to no presence, due to its far and inaccessible location. Through donor funding, in 2021, CLZ started construction to build a park entrance, scout housing and bring communications to this critical area.

• **Jeki** – Thanks to donor funding, CLZ has built a secure space for the Officers based at the Jeki Airstrip in the Lower Zambezi NP, as well as provided water, a small solar system and communication equipment. In addition, a guest area has been built for the tourists arriving and departing.

• **Developing Road Infrastructure** – In 2021, CLZ has been able to support DNPW on opening up road networks within the Lower Zambezi NP in order to increase access to areas known for poaching but previously inaccessible, this was made possible through the purchase of a donor funded TLB. Through the 242km opened up road in 2021, further successes in arrests, confiscations of illegal products, removal of snares and identifying elephant carcasses has been possible.



Image: Ian Stevenson

Chongwe Confluence



Image: François d'Elbée

Janeiro



Image: Nikita Iyengar

Jeki Airstrip



Image: Ian Stevenson

Road Infrastructure

SAVE ZAMBEZI, SAFE ZAMBEZI

In 2021, the injunction to stop the Kangaluwi Copper Project from going ahead was dismissed. This large-scale open-pit copper mine to be located in the centre of Lower Zambezi NP will bring considerable risk and long-term damage to the health and wellbeing of communities, wildlife, and the environment which will remain long after the project is completed.

This project is opposed by certain communities and traditional leadership in Rufunsa and Chiawa as well as more than 50 stakeholders, not-for-profit organisations, and artists who have banded together to petition the government to stop this mine through the Save Zambezi, Safe Zambezi campaign. The petition has been signed

by almost 50,000 people and the song, Zambezi Niyatu which means “Zambezi is ours,” was created and launched in 2021 became a small hit within Zambia.

Unfortunately, these efforts have not yet generated the traction needed for the government to block the mine. In 2022, the Save Zambezi, Safe Zambezi campaign will explore the legal options to stop this project from going forward.



Image: Andrew Macdonald

SMALL-SCALE ILLEGAL MINING

Small-scale illegal gold mining has grown immensely in recent years with the trend also reported in neighbouring countries including Malawi and Zimbabwe. This practice threatens wildlife, ecosystems, and the environment through habitat degradation, erosion, and increased illegal activities such as bushmeat poaching inside the park.

In 2021, 140 miners were arrested in the Lower Zambezi NP. CLZ is investigating ways to provide alternative livelihood solutions for local communities who need more sustainable and legal opportunities as a long-term solution to this problem.



Image: Andrew Macdonald

COMMUNITY EMPOWERMENT IN ACTION

2021 continued to bring distress within the communities in the Lower Zambezi due to the unrelenting loss of revenue from the reduction of tourism as a result of COVID-19. Thus, further support was provided to the community members in order to deliver opportunities during these unceasing difficult times. Throughout the year, CLZ facilitated COVID-19 community support in the form of cleaning supplies and face shields which were distributed to rural community schools, markets, police stations, and the COVID-19 task force. Chitenge materials were also distributed to 45 members of local women's groups to be tailored into face masks as both a means of income for the women and as an affordable and sustainable mask option for community members.



45

women supported



Image: François d'Elbée

SUSTAINABLE SUPPORT

Working to sensitise, educate and uplift minorities within the communities, CLZ has further developed ways in which to engage community members to empower themselves and their families in a sustainable way. This includes a focus on promoting livelihoods that support local people and promote coexistence with wildlife.



Image: François d'Elbée



Image: Estella Snowden

SUPPORT TO THE CHIAWA AND RUFUNSA GMA COMMUNITIES:

10
Foot-operated
sanitising stations

19
Infrared
thermometers

10
Face
shields

1,000
Face
masks

485
Clean
Cookstoves

1,000
COVID-19 survival kit
booklets

15
Cases of Boom
household bleach

20
Cases of
hand sanitiser

20
Cases
hand wash soaps

15
5ltr container
antiseptic

10
Chitenge material
to make face masks

8
Cases of multipurpose
disinfectant

8
Cases of instant hand
sanitiser spray

8
Surgical gowns

HUMAN-WILDLIFE COEXISTENCE (HWC)

CLZ conducted four HWC workshops with communities in Chiawa and Luangwa with 385 people in attendance. This year workshops focused on anti-snaring and techniques for mitigating human-wildlife conflict including a new Smelly Elephant Fence Workshop on how to concoct a mixture of locally available and affordable ingredients which repels elephants and has helped farmers protect their livelihoods.

TANKS AND SOLAR WATER PUMPS

In addition, CLZ provided 52 farmers with tanks, stands, and solar water pump systems to source water for their crops. This system has given farmers a safer method for obtaining water—limiting time spent along the river and decreasing the chances for human-wildlife conflict. This project also included training on best farming practices, which along with the improved agriculture system will yield higher crops and income.



4
HWC workshops held



Image: François d'Elbée

EMPOWERING WOMEN

CLZ worked with women's groups to establish a livelihoods project for 18 women to rear chickens in the Luangwa and Chiawa communities. The Mazai and Huku women's groups have established coops to raise chickens as a small-scale sustainable business. This has allowed increased female leadership opportunities and decision-making power, leading to positive outcomes for the women and their families, community and environment.



Image: François d'Elbée

ENVIRONMENTAL EDUCATION IN ACTION

CLZ's Environmental Education Programme (EEP) has been running since 2004, and over the years it has developed in order to adapt to the times and address relevant threats to the Lower Zambezi. While COVID-19 continued to delay and postpone annual EEP activities, CLZ was able to still conduct the EEP in 2021 and reached over 1,200 pupils.

Through a number of different methods used including hands on, practical, demonstrated and technology-based learning approaches, CLZ engages with influential youth within the communities surrounding the Lower Zambezi NP. The EEP encourages students to take pride in protecting their natural heritage and the wildlife that surrounds them.

2021's EEP included School Visits to CLZ's Environmental Education Centre for 125 students and a Teachers Training for 25 teachers from the local communities. School Visits highlight the importance of conserving wildlife and the environment and for many students and teachers, this was the first time they were able to experience the Lower Zambezi's wildlife and natural beauty.



1,200

pupils reached



Image: François d'Elbée



Image: François d'Elbée

OUTREACH VISITS

CLZ also conducted Outreach Visits to provide students from the communities with CLZ's Nzou EEP Curriculum, Student Activity books, and HIV/AIDS Health Curriculum. Outreach Visits include a lesson on the importance of conservation and a discussion with students from the Conservation Clubs to plan out their activities for the year.

SCHOLARSHIPS

From the EEP Conservation Clubs in 2021, 14 students were sponsored in High School and 6 students were sponsored to enable them to study at various Zambian Universities to obtain Wildlife Management Degrees.

INTERN

In 2021, CLZ hosted an intern for the EEP named Humphrey Chibesa, a recent graduate in Wildlife Management from Zambia's Copperbelt University. Humphrey joined CLZ in December to assist with the remaining School Visits and to help with Monitoring and Evaluation.



20

Students supported with scholarships

BASECAMP VISITS

For the first time, CLZ hosted a visit with the Permanent Secretary of Ministry of General Education, the Provincial Education Officer, and District Education Board Secretaries (DEBS) from four districts. The purpose of this meeting was to strengthen the relationship between the Ministry and CLZ and to discuss expansion of the EEP to benefit more children and teachers.

This was a successful year for the EEP with CLZ's Environmental Education Centre being refreshed for the first time in many years. The centre was repainted and many items such as mattresses, blankets, linens and mosquito nets, were replaced. These vital improvements uplifted the Education Centre and providing students with a fresh and bright environment.



125

Students visited CLZ's
EEP Centre

Images: Estella Snowden

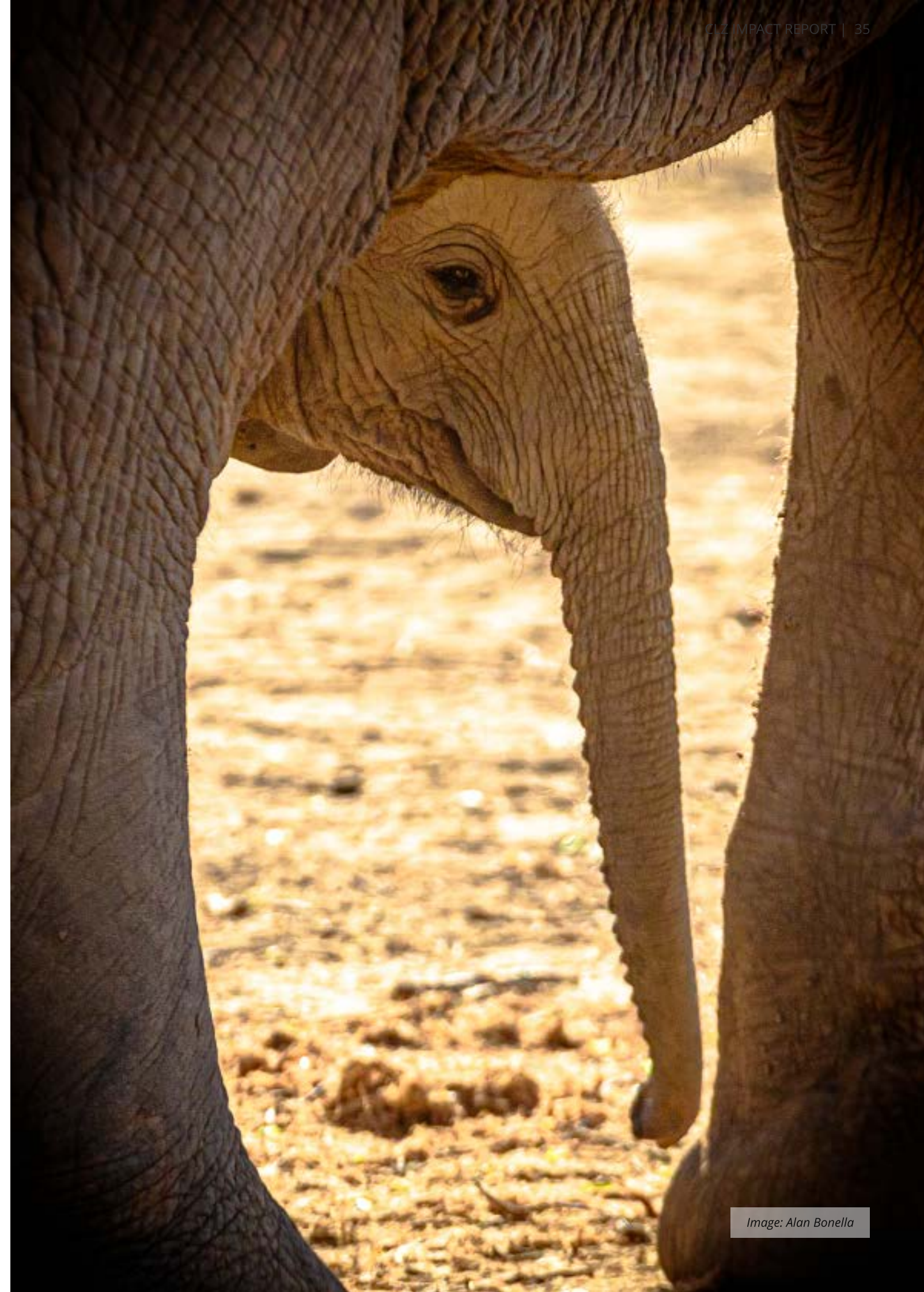


Image: Alan Bonella

FUNDRAISERS

While COVID-19 once again halted our abilities to host our annual fundraisers in 2021, CLZ was extremely honoured to continue to be a beneficiary from other fundraisers this year that contributed over **\$53,000** for our work.

This included:

Tusk Wildlife Ranger Challenge – for another year running, a team of Lower Zambezi Rangers banded together and joined over 2,000 rangers across 24 African countries in this 21km marathon. We were immensely proud of our team who finished the race in full kit carrying 22kg backpacks with a time of 2 hours and 35 minutes. CLZ received a significant grant of \$31,128 from the 2021 WRC.



Image: Estella Snowden

Elephant Epic – CLZ was once again a beneficiary of GRI's Elephant Epic MTB Race and Virtual Challenge that took place in August raising \$5,000 for our conservation work.

Elephant Charge – For the fourteenth year in a row, CLZ was a beneficiary of the annual punishing four-wheel drive competition. Receiving an incredible amount and the highest to date of \$17,440 for CLZ's Environmental Education Programme in 2022. Additionally, the CLZ Mudhogs and Lady Hogs participated in the event finishing in third and second place respectively.



Image: Lady Hogs

CLZ STAFF

The ever-growing CLZ family remains the most dedicated and hard-working team. In 2021, despite experiencing the continued difficult effects of COVID-19, all 76 employees maintained high levels of productivity and morale and worked cohesively towards our joint vision of conservation. Around 80% of the CLZ team are employed from the local communities, therefore showcasing local employment and sustainable revenue for other community members to be inspired by.

In 2021, the CLZ management team and Executive Committee met for a weekend retreat in the Lower Zambezi NP in order to review CLZ's five-year strategic plan. This meeting gave the team a chance to discuss challenges, visions and assess progress and align our goals with future activities, programmes and expansions.



Image: Estella Snowden



Images: Estella Snowden

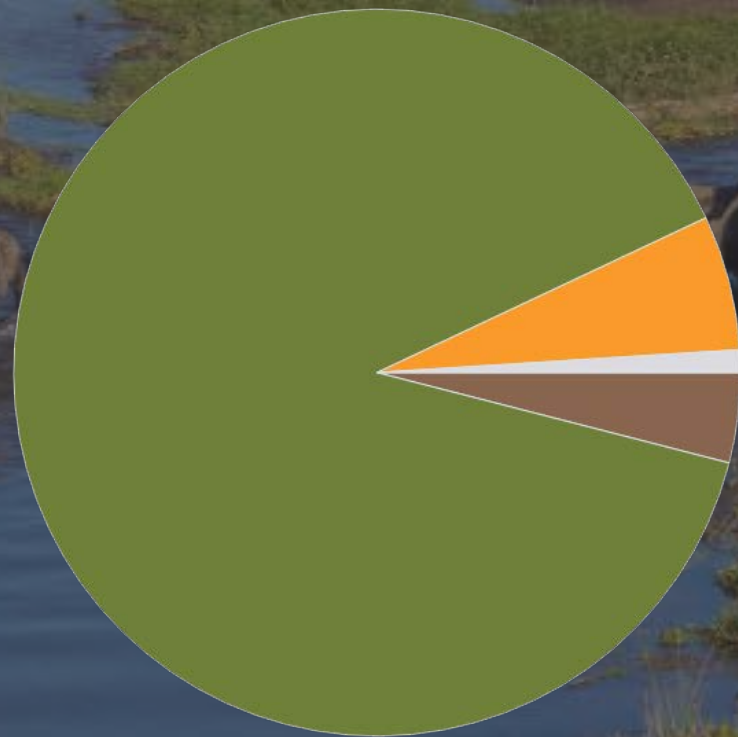
FINANCIALS

CLZ's accounts are managed by a professional on a voluntary basis and all accounts are audited externally by an independent professional auditing company.

grants and donations. Most of this funding is earmarked specifically for CLZ's main activities in wildlife protection, environmental education and community empowerment.

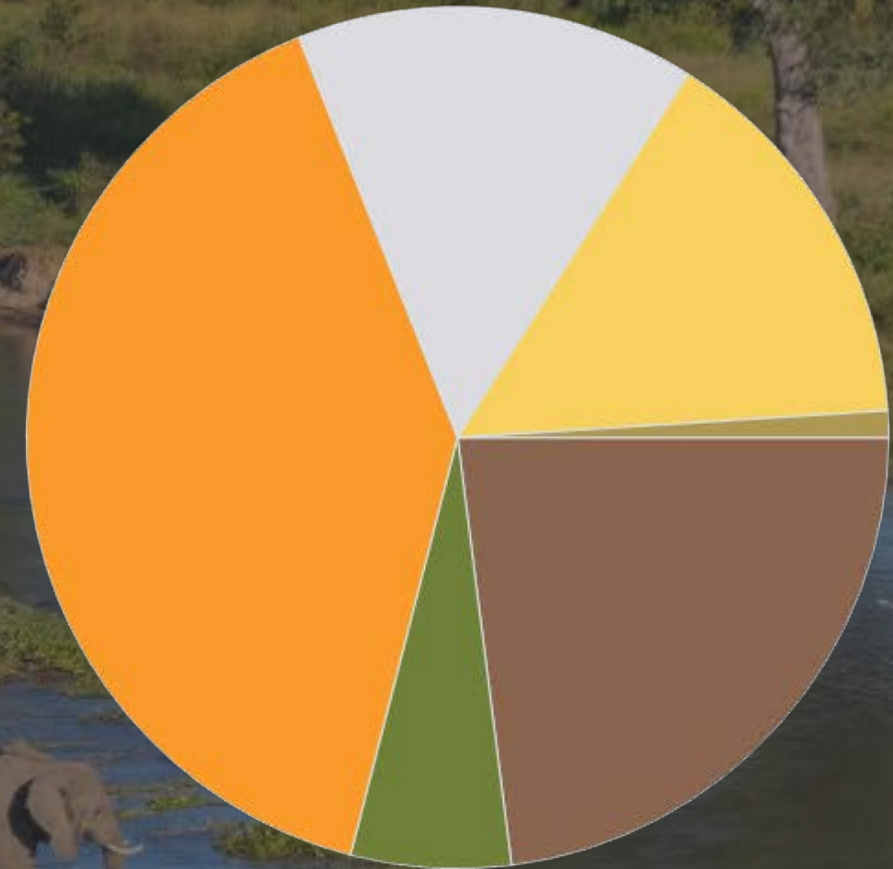
In 2021 CLZ raised approximately US\$1,141,000 through memberships,

Income 2021



- Donations 4%
- Grants 89%
- Membership fees 6%
- Camp Facilities 1%

Budget 2022



- Base Camp 23%
- Environmental Education Program 6%
- Wildlife Protection - DNPW 40%
- Wildlife Protection - Community Scouts 15%
- Community Engagement 15%
- Conservation 1%

MEMBERS

Support towards CLZ's administration and operating costs comes from tour operators in the Lower Zambezi as well as corporate companies, families and individuals who contributed approximately US\$65,423 to the organisation's operational costs in 2021 (a small improvement to 2020, but still only 55% of 2019 memberships).

Due to another difficult COVID-year a number of members were still unable to support CLZ in 2021. We thank the ones who were able to contribute and hope that 2022 will be a better year for everyone.

PLATINUM



GOLD



CORPORATE



SILVER



PROGRAMME DONORS

CLZ relies on donations from government institutions, wildlife NGOs, companies and philanthropists for funding towards all

conservation activities. A big thank you to all 2021 programme donors!



all three co-funded by



Co-funded by



Shah Trust



GOVERNANCE

BOARD

As a society, CLZ is governed by a board of annually elected members. On 24th March 2021, the following board members were elected:

Chairperson: Anita Barrett (née Balletto)

Vice-Chairperson: Jill Morse

Treasurer: Alan Harkness,

Secretary: Carrol Fleming

Chief Executive Officer: Ian Stevenson

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